

LISBON SCHOOL COMMITTEE
AGENDA
Monday, January 14, 2019
Lisbon Town Office Meeting Room
6:00 P.M.

MISSION

Members of the Lisbon Community are committed to creating safe, respectful climates in which broad-based educational and cultural opportunities provide rich, diverse experiences for all learners. Within this environment, learners will become knowledgeable about themselves and others; develop strong academic, creative, technological, recreational, and practical life skills, preparing them for many options as life-long learners, effective problem solvers and capable communicators. These experiences will provide a solid basis for future responsibilities as family members, workers and citizens. As the community strives to improve the educational environment, necessary resources will be provided to secure safe, spacious, accessible facilities for a wide variety of learning activities. To this end, the schools will encourage practices which are respectful, open, fair and relevant.

GOALS

- To improve academic achievement to ensure success for all students
- To develop a respectful and supportive culture in the schools and the larger community that builds pride in our students, our schools, and the community
- To provide effective two-way communication with all stakeholders of the Lisbon School Department
- To provide and maintain secure, safe, spacious, accessible facilities
- To continue to provide a budget that reflects a fiscally responsible approach
- To provide a system of accountability for all members of the Lisbon School Department

NORMS

- Primary concern is what is in the best interest of the students
- Treat each other with respect
- Communication is key; listen to others' opinions and ask questions
- There's no "I" in teamwork
- Identify common issues and add these to the agenda; no surprises
- Follow the protocol for meetings and for getting information; attend consistently; be prepared; make educated decisions; support each other; be proactive; keep on task
- Keep a sense of humor
- Do our jobs with a passion

1. The meeting was called to order at ___ p.m. by Chairperson Traci Austin.

2. Pledge of Allegiance
3. Roll Call: ___ Traci Austin ___ Kim Labbe-Poisson
 ___ Kathi Yergin ___ Paula Jefferies
 ___ Ross Cunningham
4. Consideration of Action on the Minutes of December 10th (Special Meeting) and December 10, 2018 Business Meeting.
 - A. Recommend the Minutes of December 10th (Special Meeting) and December 10, 2018 Business Meeting be accepted as presented barring any errors or omissions.

Motion: _____ 2nd: _____ Vote: _____
5. Adjustments to the Agenda:
6. Good News & Recognition:
 - A. Fall Sports Update – Eric Hall
7. Reports from Administrators/Directors/Town Council
 - A. Susan Magee – LHS update
 - B. Ryan McKenney – PWS update
 - C. Robert Kahler – LCS update
 - D. Barbara Morris – GSS Update
8. Report from Superintendent:
 - A. Monthly Update
9. Public Comments:
10. Unfinished Business:

11. New Business:

- A. Upon recommendation of the Superintendent of Schools to approve the Walmart Foundation Grant Request for the Gartley Street School Alternative Ed Program.

Motion: _____ 2nd: _____ Vote: _____

12. Financial Reports:

- A. Lisbon High School – M/E December 31, 2018
- B. Philip W. Sugg Middle School – M/E December 31, 2018
- C. Lisbon Community School – M/E December 31, 2018
- D. Lisbon School Department

13. Communications (Consent Agenda):

14. Committee Comments: (Report out on Sub Committee Meetings):

15. Personnel:

A. New Hires:

Jeremy Williams	LHS JV Boys Basketball Coach
Jeremy Williams	PWS Assistant Track Coach
Linda Hildonen	Ed Tech III
Connie Wilson	Administrative Secretary – GSS
Joseph Kelliher	Ed Tech III
Brooke Stewart	Special Education Teacher - GSS

B. Resignations/Retirements:

Duane Simonds	Math Teacher at Lisbon High School
John Merrifield	Director, Student Services
Joshua Davis	Ed Tech III
Sandra Baur	PE/Health Teacher at LHS / PWS

16. Policy Review:

- A. Policies **19 Packet #5** will be distributed for review with plans for 1st Read on February 11, 2019 and Final Adoption on March 11, 2019.

B. 1st Read on the Following Policies: 19 Packet #4

- 1. GBN Family and Medical Leave
- 2. GBN-R1 Family and Medical Leave Administrative Procedure
- 3. GBN-R2 Maine Family Medical Leave Administrative Procedure
- 4. GBO Family Care Leave
- 5. CGF Professional Staff Hiring
- 6. GCFB Recruiting and Hiring of Administrative Staff
- 7. GCFB-R Recruiting and Hiring of Administrative Staff Procedure
- 8. GCG Teachers and Education Technician Substitute Police – w/ changes
- 9. IJJ Instructional and Library – Media Materials Selection – w/ changes
- 10. IJOA Field Trips and Other Student Travel
- 11. IJOA-R Field Trip, Enrichment Trip, and Competition Trip Procedure

B. 2nd Read/Adoption of the Following Policies: 19 Packet #3

- 1. GBGAA Bloodborne Pathogens
- 2. GBGAA-E1 Hepatitis B Vaccine Declination Form
- 3. GBGAA-E2 Consent To Be Tested For HIV
- 4. GBGE Return To Work and Light Duty Assignments
- 5. GBI Staff Gifts and Solicitations
- 6. GBIA Staff Participation In Political Activities
- 7. GBJ Personnel Records and Files
- 8. GBJC Retention of Application Materials
- 9. IHBEA-R LAU Plan w/ Changes

Motion: _____ 2nd: _____ Vote: _____

C. Policies 19 Packet #2 was updated and posted to the website.

17. Executive Session:

- A. To enter into executive session to discuss personnel issues, pursuant to Freedom of Access Statute, Title 1 M.R.S.A. § 405(6)(A).

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____

18. General Session:

A. To concur with the Superintendent with what was discussed in Executive Session.

Motion: _____ 2nd: _____ Vote: _____

19. Adjournment:

Motion: _____ 2nd: _____ Vote: _____

Time In: _____ Time Out: _____